

**Addendum to the  
Plan for Reform and Reimagining of the Irvington Police Department**  
Adopted March 25, 2021

The Board of Trustees identifies the following items for follow up after April 1, 2021:

- In amending the “rule of three” (p. 9), the Board wants to ensure that any such amendment does not introduce nepotism and/or favoritism into the Civil Service process.
- The recommendation to review best practices for equipment, including new weapons (p. 14), should also include a review of other types of hardware, software, and services (including online services).
- Regarding the use of new equipment in the IPD (p. 14), the Board of Trustees wishes to play a role in determining what equipment is appropriate.
- The Board of Trustees believes it is crucially important to establish a civilian complaint review process (p. 17). The Trustees will continue to explore the full complaint process, which must be carefully reviewed to ensure that the public has confidence in the process.